

MICHIGAN STATE YOUTH SOCCER ASSOCIATION
Board of Directors Meeting
July 28, 2008

This Board of Director's meeting of the Michigan State Youth Soccer Association was called to order on July 28, 2008 by President Sohail Qureshi at 6:30 PM at the MSYSA State Office in Plymouth, MI.

Board Members Present: Sohail Qureshi, Robin Crawford, Ruth Dober, Marcia Kaline, Gil Urban, Mike Polous, Rob Erb, Gerhard Mengel, Dan Raben, Yvonne Curtis, Pete Morrissey, Dave Mashni

Board Members Absent: Bill Thiess

Administrators Present: Joel Dragan and Tom Frisbie

Guests: Paul Funk and Wendy Zielan on behalf of the Michigan State Youth Soccer Association Foundation

Guests Paul Funk and Wendy Zielan spoke on behalf of the MSYSA Foundation. A discussion took place regarding the bylaws of the Michigan State Youth Soccer Association Foundation. Questions were taken and Paul Funk and Wendy Zielan provided answers.

Reports

President's Report: Sohail Qureshi

A report was submitted.

-A discussion took place regarding the expansion of roster sizes for the U16 age division to 22 players.

-A presentation was given on the vision and goals for MSYSA.

Vice President's Report: Bill Thiess

Absent. No report was submitted.

Treasurer's Report: Robin Crawford

A report was submitted.

-A discussion took place regarding the MSYSA budget

Secretary's Report: Ruth Dober

No report was submitted.

Premier Program Chair's Report: Dave Mashni

A report was submitted.

-A discussion took place regarding the MSPSP Board members.

MSA Adult League Chair's Report: Gerhard Mengel

No report was submitted.

-A discussion took place regarding MSA teams competing at the regional tournament in Ft. Wayne Indiana.

SYRA's Report: Pete Morrissey

No report was submitted.

Recreation Director's Report: Rob Erb

No report was submitted.

North District Commissioner's Report: Dan Raben

A report was submitted.

-A discussion took place regarding a new league out of the North District, Harbor Springs Youth Soccer. North District Commissioner Dan Raben was tasked to research the potential new league and report back to the board at the next scheduled meeting.

Metro Southwest District Commissioner's Report: Mike Poulos

No report was submitted.

Metro Central District Commissioner's Report: Marcia Kaline

A report was submitted.

Metro East District Commissioner's Report: Yvonne Curtis

No report was submitted.

-A discussion took place regarding the happenings of the East district.

-Avondale Youth Soccer rescinds their application to become a league.

West District Commissioner's Report: Gil Urban

A report was submitted.

-A discussion took place regarding West District Commissioner Gil Urban scheduling a meeting with leagues in his district.

Executive Director's Report: Tom Frisbie

A report was submitted.

Director of Coaching's Report:

No report was submitted

Building Committee's Report:

No report was submitted.

-A discussion took place regarding the current actions of the Building Committee.

-MSYSA's lawyer is attempting to finish the due diligence phase of the project.

Unfinished Business:

Employee Incentive Program:

A Document was distributed by President Sohail Qureshi to better inform the board of similar tuition reimbursement programs. A discussion took place regarding the amount that should be contributed to an employee's tuition reimbursement.

Motion (Mashni, Dave: Premier Program Chair): To approve the Employee Incentive Program. Allow each full-time employee enrolled in graduate studies \$4,000.00 or 80% of tuition reimbursed and 2,000.00 or 80% reimbursed for undergraduate studies per semester.

Second (Mengel, Gerhard: MSA Adult League Chair)

Discussion took place

Motion: Failed (Abstentions: Mengel, Gerhard: MSA Adult Chair/ Morrissey, Pete: SYRA)

Motion (Qureshi, Sohail: President): Reimburse up to 80% of the tuition cost up to 3,000 per year with a grade of B or better in graduate studies or C or better in undergraduate studies. Contingent that they remain in employment at MSYSA for 1 year after the course.

Second (Urban, Gil: West District Commissioner)

Discussion took place

Amendment (Mashni, Dave: Premier Program Chair): Strike that they have to pay back the cost if they don't stay for year after the course. Add: that the course must be toward a specific degree. Add: Raise the amount of reimbursement \$4000.00.

Motion reads:

Michigan State Youth Soccer Association is appreciative that employees desire to improve themselves and their skills by participating in educational programs. For those employees who successfully complete a college course, MSYSA will reimburse 80% of tuition costs upon presentation of course description and evidence of satisfactory completion.

For purposes of this policy, satisfactory completion is defined as a grade of 'C' (2.0) or better in an undergraduate level course towards a degree. A grade of 'B' (3.0) or better is required in a graduate level course towards a degree.

The employee must be employed full-time at start and completion of course.

This policy covers reimbursement for tuition and does not include books or fees.

Approval must be given prior to course participation.

Employees may receive up to **(\$4,000)** in tuition assistance per calendar year.

This policy would be added to the MSYSA Employee Policy Handbook
Funding for the policy will come out of the general budget.

Second (Mengel, Gerhard: MSA Adult League Chair)

Discussion took place

Motion: Passed (Abstentions: Mengel, Gerhard: MSA Adult Chair/ Morrissey, Pete: SYRA)

Mileage Reimbursement

Motion (Urban, Gil: West District Commissioner): We average the IRS rates of Employee Mileage Reimbursement (.50 cents per mile currently) rate and Government Charitable Organization (.14 cents per mile currently) rate and provide that to our board members who travel over 60 miles in round trip travel.

Second (Dober, Ruth: Secretary)

Amendment (Urban, Gil: West District Commissioner): Reimburse the IRS averaged rates for Employee Reimbursement and Charitable Organization to MSYSA Board Members.

Second: (Erb, Rob: Recreation Director)

Motion: Passed (Abstentions: Mengel, Gerhard: MSA Adult Chair/ Morrissey, Pete: SYRA)

Motion (Dober, Ruth: Secretary): Postpone the rest of Unfinished Business to next board meeting.

Second (Crawford, Robin: Treasurer)

Discussion took place

Motion: Passed unanimously

New Business:

New League Voting:

Lakeshore Youth Soccer League.

Motion (Urban, Gil: West District Commissioner): To approve Lakeshore Youth Soccer League for provisional membership.

Second (Poulos, Mike: Metro Southwest District Commissioner)

Discussion took place

Motion: Passed unanimously

Benton Harbor Area Youth Soccer

Motion (Urban, Gil: West District Commissioner): Accept Benton Harbor Area Youth Soccer as a provisional member of MSYSA.

Second (Erb, Rob: Recreation Director)

Discussion took place

Amendment: (Qureshi, Sohail: President) Accepted if they sign the League Affiliation Form

Second: (Curtis, Yvonne: Metro East District Commissioner)

Motion: Rescinded (Urban, Gil: West District Commissioner)

Motion (Morrissey, Pete: SYRA): Approve Benton Harbor Area Youth Soccer for provisional membership subject to a board member signing the League Affiliation Form.

Second (Raben, Dan: North District Commissioner)

Discussion took place

Motion: Passed (Abstentions: Urban, Gil West District Commissioner)

-Discussion took place regarding the MSYSA Foundation.

Motion (Crawford, Robin: Treasurer): Pay the invoice to Maurice Henderson for \$875.00 for services in the formation and editing of the MSYSA Foundation Bylaws.

Second (Dober, Ruth: Secretary)

Discussion took place

Motion: Passed (Abstentions: Mengel, Gerhard: MSA Adult Chair/ Morrissey, Pete: SYRA/ Mashni, Dave: Premier Program Chair)

-Discussion took place regarding the future expenses of the MSYSA Foundation.

Motion (Mashni, Dave: Premier Program Chair) MSYSA will cease paying any moneys to the MSYSA Foundation until the bylaws and issues regarding the bylaws is resolved

Second (Poulos, Mike: Metro Southwest District Commissioner)

Discussion took place

Motion: Failed (Abstentions: Mengel, Gerhard: MSA Adult Chair)

Motion (Raben, Dan: North District Commissioner): Pay for the MSYSA Foundation's food at meetings for the next six months (up to \$60.00 per meeting)

Second (Crawford, Robin: Treasurer)

Discussion took place

Motion: Passed (Abstentions: Mengel, Gerhard MSA Adult Chair/ Morrissey, Pete: SYRA)

For the Good of the Game:

Motion (Curtis, Yvonne Metro East District Commissioner): To adjourn the July 2008 BOD meeting.

Second: (Erb, Rob: Recreation Director)

Discussion took place

Motion: Passed unanimously

The meeting adjourned at 9:03 PM.



Ruth Dober, Secretary
Michigan State Youth Soccer Association