

**MICHIGAN STATE YOUTH SOCCER ASSOCIATION**  
**Board of Directors Meeting**  
**Monday, November 22, 2021**

This Board of Director's Meeting of the Michigan State Youth Soccer Association was called to order on Monday, November 22, 2021 by President Mike Poulos at 6:31 PM, via Zoom.

**Board Members Present:** (Teleconference) Mike Poulos, Tina Ramirez, Wendy Zielen, Brian Scherzer, Anthony Spica, Doug Prim (teleconference), Denise Moote, Mike Egnotovitch, Andrea Gorton, Oscar Castañeda, Matt Solek

**Board Members Excused:** Robin Crawford, Gerhard Mengel, Adam Dixon, Ron Grobbel

**Board Members Unexcused:** None

**Committee Chairperson Present:** Mark Klein

**Administrators Present:** (Teleconference) Tom Faro, Julie Pearson, Mark Zathey

This is a **Non-Reporting** Month.

The Board Meeting Minutes for the October Board of Directors Meetings will be filed for audit.

**President's Report:** Mike Poulos

The Nominating Committee Report has been received. All candidates meet the qualifications for the MSYSA Board positions they are running for. The nominations include:

MSYSA President: Mike Poulos

MSYSA Treasurer: Adam Dixon

MSYSA Recreational Director: Doug Prim

MSYSA Metro Central District Commissioner: Mike Egnotovitch

MSYSA Metro East District Commissioner: Anthony Spica

MSYSA Metro Southwest District Commissioner: Wendy Zielen

MSYSA North District Commissioner: Brian Scherzer

MSYSA West District Commissioner: Steve DeVries

Two (2) budget adjustments (FY22-01 and FY22-02) will be proposed under 'New Business'.

On November 10, 2021, MSYSA received its annual 'ODP Certification' from US Soccer. The certification from US Soccer is for one year of ODP programming.

In consultation with Mark Zathey, Tom Faro has appointed Joe Malachino, Associate Head Coach of EMU's Women's soccer program, as our new Girls ODP Head Coach. Mr. Malachino replaces Tammy Farnum who recently stepped down for personal reasons.

Our latest return-to-play (RTP) Update was sent to clubs/leagues on October 28. COVID cases in Michigan are on the rise. Please anticipate additional updates from Tom (and the office), soon.

There is no MSYSA Board Meeting in the month of December. The MSYSA Holiday Dinner is on Friday, December 3 at 6:30 PM.

Finally, there will be a Midwest (Region II) Meeting in Kansas City during the USYS Workshop on January 21, 2022.

**Treasurer's Report:** Adam Dixon (Excused)

Report Submitted.

Tom Faro relayed that the year-to-date total revenue for the month ending October 31, 2021, is \$1,043,046 with year-to-date expenses totaling \$351,201, resulting in a year-to-date net profit of \$691,845 on the month.

**MSPSP Chairperson Report:** Oscar Castañeda

No Report

**MSYSA Vice President:** Denise Moote

No Report

**Secretary:** Tina Ramirez

No Report

**MSA (Adult) Report:** Gerhard Mengel  
Excused

**SYRA Report:** Ron Grobbel  
Excused

**Recreation Director Report:** Brian Scherzer  
No Report

**North District Report:** Matt Solek  
No Report

**Metro East Report:** Anthony Spica  
No Report

**West District Report:** Doug Prim  
No Report

**Metro Southwest Report:** Wendy Zielen  
No Report

**Metro Central Report:** Michael Egnotovitch  
No Report

**Nominating Committee Report:** Andrea Gorton  
No Report

**Executive Director's Report:** Tom Faro  
Report Submitted

**Technical Director:** Mark Zathey  
ODP Winter training begins on December 4, 2021.

Coaching Courses are now posted/available. Also, Tom Turner (Ohio South Director of Coaching) will lead our Coaching Symposium (in Livonia) in February 2022.

Special thanks to Tammy Farnum for her many years of service to MSYSA's ODP Program.

**Immediate Past President:** Robin Crawford  
Excused

**New Business:**

The Bylaws & Standing Rules Committee received one proposed bylaw amendment from the MSYSA State Office that was submitted prior to the 10/15/21 deadline.

**Unfinished Business:**

**Motion:** (Wendy Zielen) Motion to remove North Macomb Youth Soccer & Sault Soccer as direct members of MSYSA.

**Second:** (Denise Moote)

**Discussion:** None

**Motion:** Passed Unanimously.

**Motion:** (Anthony Spica) to approve FY22-01 and FY 22-02 budget adjustments. the first adjustment increases revenue by \$15K and the second allowing MSYSA to contribute up to 6% for staff 401K

**Second:** (Denise Moote)

**Discussion:** MSYSA will match up to 6% for staff 401K contributions in 2022. The Board will continue to vote on 401K match percentages each year.

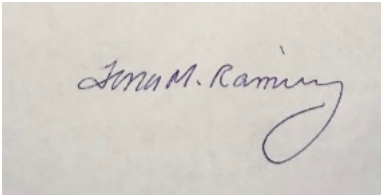
**Motion:** Passed Unanimously

**For the Good of the Game:**

Bethany Balcer has been called up to the US Women's National Team, Bethany plays in the NWSL and played club soccer with the West Michigan Fire.

The next MSYSA Board of Directors Meeting is scheduled for Monday, January 31, 2021 at 6:30 PM at the MSYSA State office (Reporting Month)

The meeting adjourned at 7:12pm.

A rectangular box containing a handwritten signature in cursive script that reads "Tina M. Ramirez".

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Tina Ramirez, Recording Secretary  
Michigan State Youth Soccer Association, Inc.