

**MICHIGAN STATE YOUTH SOCCER ASSOCIATION**  
**Board of Directors Meeting**  
**Monday, November 27, 2023**

This Board of Directors Meeting of the Michigan State Youth Soccer Association (MSYSA) was called to order via Zoom on Monday, November 27, 2023, by President Mike Poulos at 6:31 PM.

**Board Members Present:** Mike Poulos, Denise Moote, Adam Dixon, Tina Ramirez, Oscar Casteñeda, Gerhard Mengal, Ron Grobbel, Mike Egnotovitch, Anthony Spica, Wendy Zielen, Brian Scherzer, Steve DeVries, Paul Tinnion, Doug Prim

**Board Members Excused:** Robin Crawford

**Administrators Present:** Julie Pearson, Mark Zathey, Tom Faro

This is a **Reporting Month**.

The Meeting Minutes for the October 23, 2023, Board of Directors Meeting will be filed for audit.

**President's Report:** Mike Poulos

The Nominating Committee's Report has been received. All candidates meet the qualifications for the MSYSA positions they are running for. Nominations include Mike Poulos for MSYSA President, Adam Dixon for MSYSA Treasurer, Doug Prim for MSYSA Recreational Director, Mike Egnotovitch for Metro Central Commissioner, Anthony Spica for Metro East Commissioner, Wendy Zielen for Metro Southwest Commissioner, Brian Scherzer for North District Commissioner and Steve DeVries for West District Commissioner.

The Strategic Planning Meeting took place on November 11, 2023. An investment of 50K towards FY 24 initiatives is proposed.

**Treasurer's Report:** Adam Dixon

Adam Dixon relayed that the year-to-date total revenue for the month ending October 31, 2023, is \$1,270,360 with year-to-date expenses totaling \$548,997, resulting in a fiscal year end income of \$721,363.

**Vice President Report:** Denise Moote

No Report.

**Recording Secretary:** Tina Ramirez

No Report.

**MSPSP Chairperson:** Oscar Casteñeda

MSPSP's Board of Directors approved their FY 24-25 budget and are considering potential facilitators for strategic planning.

MSPSP has a new/active Commissioner in Brad Barlog.

**Recreational Director:** Doug Prim

Attended US Youth Soccer's Grassroots Symposium and provided positive feedback on the event.

**MSA (Adult) Report:** Gerhard Mengel

The current Board of Directors were all re-elected at MSA's recent AGM.

**SYRA Report:** Ron Grobbel

Discussed new referee assignor program and anticipated communications to referee assignors.

**North District Report:** Brian Scherzer

Attended US Youth Soccer's Grassroots Symposium. Appreciates focus on recreational soccer and suggested formats of play.

**Metro East Report:** Anthony Spica

No Report.

**West District Report:** Steve DeVries

No Report.

**Metro Southwest Report:** Wendy Zielen

No Report.

**Metro Central Report:** Mike Egnotovich  
No Report.

**Nominating Committee Report:** Paul Tinnion  
The Committee's Report in preparation for the AGM was provided to President, Mike Poulos.

**Immediate Past President:** Robin Crawford  
Excused.

**Executive Director's Report:** Tom Faro  
Discussed FY '24 strategic initiatives. Potential investments on strategic investments in FY 25 and FY 26 will be discussed when determined and after timelines have been established.

Provided an update involving OV United Soccer Club.

**Technical Director:** Mark Zathe  
The first winter ODP training session (& Alternate Try-outs) went well.

ODP coaching staff will be using 'Team Genius' to provide players feedback immediately following try-outs.

Working with Tyler Zbik on an MSPSP college preparation session for HS players.

Planning MSYSA Coaching Symposium in the month of February. Also, Paul Thomas plans to secure a 'DOC' course and a US Soccer 'B' license course in MI.

**Unfinished Business:**  
None.

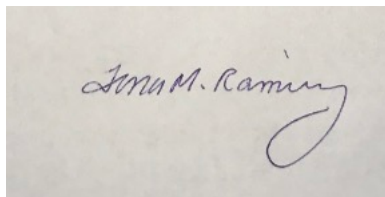
**New Business:**  
Motion: (Doug Prim) To approve revised FY 24 and FY 25 budgets, as presented.  
Second: (Tina Ramirez)  
Discussion: None.  
Motion: Approved.

Motion: (Denise Moote): To approve proposed FY '26 budget, as presented.  
Second: Steve DeVries  
Discussion: None.  
Motion: Approved.

**For the Good of the Game:**  
Gerhard Mengal proudly represented Michigan by attending a recent US national match against Germany.

**Upcoming Meeting(s):** The next MSYSA Board of Directors Meeting is scheduled for Monday, January 29, 2024, at 6:30 PM.

**The meeting adjourned at 7:12 PM.**

A photograph of a handwritten signature in blue ink on a light-colored piece of paper. The signature reads "Tina M. Ramirez" in a cursive script.

Tina Ramirez, Recording Secretary  
Michigan State Youth Soccer Association, Inc.