

**MICHIGAN STATE YOUTH SOCCER ASSOCIATION, INC.**  
**Board of Directors Meeting**  
**Monday, November 25, 2024**

This Board of Director's Meeting of the Michigan State Youth Soccer Association (MSYSA) was called to order on Monday, November 25, 2024, by MSYSA President, Mike Poulos, at 6:30 PM, via Zoom.

**Board Members Present (Teleconference):** Mike Poulos, Denise Moote, Adam Dixon, Tina Ramirez, Oscar Casteñeda, Doug Prim, Ron Grobbel, Mike Egnotovich, Anthony Spica, Brian Scherzer, Steve DeVries

**Board Members Excused:** Gerhard Mengal, Wendy Zielen, Paul Tinnion, Robin Crawford

**Administrators Present (Teleconference):** Tom Faro, Julie Pearson, Mark Zathey

This is a **Non-Reporting** Month.

The Meeting Minutes for the MSYSA Board of Directors Meeting held on **Monday, October 28, 2024**, will be filed for audit.

**President's Report:** Mike Poulos

The 990 and 990 T were received, reviewed, and electronically filed.

A potential change from Birth Year Registration (January 1-December 31) to School Year Registration (August 1-July 31) is anticipated for the 26/27 seasonal year. Formal communication from US Soccer is anticipated soon.

The Nominating Committee's Report has been received in preparation for the 2025 AGM. All of the candidates meet the qualifications for the positions they are running for. The Committee's report will be included in the AGM Book.

**Treasurer's Report:** Adam Dixon

Adam relayed total revenue for month-end, October 31, 2024, was \$1,279,835 with month-end expenses totaling \$588,580 resulting in a net surplus of \$691,255. Adam highlighted revenue and expense variances.

**Executive Director's Report:** Tom Faro

MSYSA's Risk Management Committee (Special Committee) has been renamed 'Participant Safety' Committee.

The next Strategic Plan Update will be communicated/disseminated in the month of December.

In consultation with Mike Poulos, and in alignment with current/future strategic initiatives, Emma Lenning, is being elevated to FT status. Should funding outside of the strategic planning budget be needed, the request will be brought to the Board.

Reports from Board Members for inclusion in the AGM Book are needed by December 6.

**Technical Director:** Mark Zathey

Boys and Girls ODP Winter Training (and Alternate Try-out) took place over the weekend at TOCA in Wixom.

MSYSA's Coaching Symposium will take place on December 13.

Grassroots (online) courses are open/available to candidates.

MSYSA will host a B license and a C license in 2025.

**MSYSA Vice President:** Denise Moote

No Report.

**Recording Secretary:** Tina Ramirez

No Report.

**MSPSP Chairperson:** Oscar Castaneda

No Report.

**Recreational Director:** Doug Prim

No Report.

**MSA (Adult) Report:** Gerhard Mengel

No Report (Excused).

**SYRA Report:** Ron Grobbel

No Report.

**Metro Southwest Report:** Wendy Zielen

No Report (Excused).

**Metro Central Report:** Mike Egnotovitch  
No Report.

**Metro East Report:** Anthony Spica  
No Report.

**North District Report:** Brian Scherzer  
No Report.

**West District Report:** Steve DeVries  
No Report.

**Nominating Committee Report:** Paul Tinnion  
No Report (Excused).

**Immediate Past President:** Robin Crawford  
No Report. (Excused)

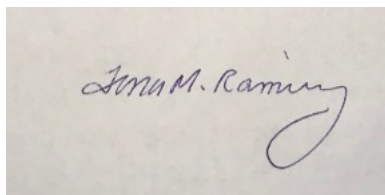
**Unfinished Business:**  
None.

**New Business:**  
A potential update to MSYSA Rule 5.3 (F), to point to and align with US Soccer Policy 531-9, will be discussed in January.

**For the Good of the Game:**  
Steve DeVries has decided not to run for West District Commissioner in February. Steve was thanked for his service to MSYSA! MYSL (Metro East) conducted their annual awards dinner earlier this month and several MSYSA Board Members attended. TBAYS will host the USASA Veteran's Cup in 2025 (July 9-13).

There is no meeting in December. The next MSYSA Board of Directors Meeting is scheduled for **Monday, January 27, 2025, at 6:30 PM via Zoom** (Reporting Month).

The meeting adjourned at 6:49 PM.

A photograph of a handwritten signature in blue ink on a light-colored background. The signature reads "Tina M. Ramirez" in a cursive script.

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Tina Ramirez, Recording Secretary  
Michigan State Youth Soccer Assoc., Inc.