

MICHIGAN STATE YOUTH SOCCER ASSOCIATION, INC.
Board of Directors Meeting
Monday, September 29, 2025

The Board of Director's Meeting of the Michigan State Youth Soccer Association (MSYSA) was called to order on Monday, September 29, 2025, by President Mike Poulos at 6:30 PM via 'Zoom'.

Board Members Present: Mike Poulos, Denise Moote, Adam Dixon, Tina Ramirez, Doug Prim, Ron Grobbel, Wendy Zielen, Mike Egnotovitch, Anthony Spica, Connie Campbell, Bre Brendsel, and Susan Jaske.

Board Members Excused: Oscar Castañeda, Gerhard Mengal, and Robin Crawford.

Administrators Present: Mark Zathey, Julie Pearson, and Tom Faro.

Guests Present: Mark Klein

This is a **Reporting** Meeting.

The August 25, 2025, Board Meeting Minutes will be filed for audit.

President's Report: Mike Poulos

The Board will discuss and vote on FY26-01 budget adjustment (Strategic initiatives) under 'New Business'.

Standard operating procedure (SOP) is for MSYSA to restrict six (6) months of Operating Reserves for potential use in the event of a catastrophic event. At this point in time, an additional restriction of \$150,000 is necessary.

MSYSA's financial audit is underway. The audit is expected to be completed in early October.

In January 2026, MSYSA will celebrate 50 years of service to youth soccer players in Michigan!

Vice President Report: Denise Moote

No Report.

Treasurer's Report: Adam Dixon

Adam shared total revenue for Fiscal Year End (FYE), was \$3,051,857. FYE expense totaled \$2,804,566, resulting in a FYE surplus of \$247,291. Revenue/expense for Boys/Girls ODP, State Cup, and Sponsorship were better than anticipated.

Recording Secretary: Tina Ramirez

No Report.

MSPSP Chairperson Report: Oscar Castañeda

Excused.

Recreational Director Report: Doug Prim

Recently attended Grassroots Symposium with Connie Campbell (North District Comm.) in Kansas City, MO.

MSA (Adult) Report: Gerhard Mengel

Excused.

SYRA Report: Ron Grobbel

Written Report Submitted. Also, provided information on US Soccer's 'Green' Referee Badge, which is now used to identify any referee under the age of 18.

Metro Southwest Report: Wendy Zielen

No Report.

Metro Central Report: Mike Egnotovich

No Report.

Metro East Report: Anthony Spica

No Report.

North District Report: Connie Campbell

Actively participated at the recent Grassroots Symposium and shared appreciation in being able to attend.

West District Report: Bre Brendsel

No Report.

Nominating Committee Report: Susan Jaske

Formal nominations, in advance of the 2026 AGM, have been received for all open positions with exception of the MSYSA Treasurer position. Nominations close on November 1, 2025.

Immediate Past President: Robin Crawford

Excused.

Staff Report(s):

Tom Faro: Written Report Submitted.

Mark Zathey: Planning Coaching Symposium at Madonna College in Livonia, MI on December 5. Expressed appreciation to Julie Pearson (and Tom Faro) for securing indoor training space for ODP and shared that the Alternate Try-Out (ODP) will take place on November 9.

New Business:

Motion: (Tina Ramirez) To approve funding (FY26-01) from net assets for FY '26 strategic initiatives in the amount of \$148,000.

Second: (Denise Moote)

Discussion: The four (4) strategic focus areas are Grassroots, Member Services, Brand Development/Marketing, and Coaching/Referees.

Motion: Approved.

Motion: (Doug Prim) To designate and restrict an additional \$150,000 from net assets to ensure at least six (6) months of Operating Reserves.

Second: (Connie Campbell)

Discussion: None.

Motion: Approved.

Motion: (Doug Prim) To approve change to MSYSA Rule 3.4 A (4), as presented.

Second: (Denise Moote)

Discussion: Reference(s) to the previous poaching rule (3.7) is being removed.

Motion: Approved.

Motion: (Wendy Zielen) To provisionally approve Dearborn Heights SC as a direct member with MSYSA, subject to approval by the members at the MSYSA AGM.

Second: (Doug Prim)

Discussion: Dearborn Heights SC has new Board Members and now meets MSYSA direct member requirements.

Motion: Approved.

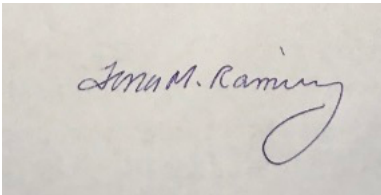
For the Good of the Game:

Denise Moote commended staff on recent Top Soccer pictures/videos on MSYSA social media platforms.

Upcoming Meeting(s):

The next regular meeting of the MSYSA Board of Directors is on **Monday, October 27, 2025**, via Zoom.

With no further business to conduct, the meeting adjourned at 7:02 PM.

A handwritten signature in dark ink, reading "Tina M. Ramirez", with a large, stylized loop at the end of the name.

Tina Ramirez, Recording Secretary
Michigan State Youth Soccer Association, Inc.