

**MICHIGAN STATE YOUTH SOCCER ASSOCIATION, INC.**  
**Board of Directors Meeting**  
**Monday, November 24, 2025**

The Board of Director's Meeting of the Michigan State Youth Soccer Association ('MSYSA') was called to order on Monday, November 24, 2025, by President Mike Poulos at 6:31 PM via 'Zoom'.

**Board Members Present:** Mike Poulos, Denise Moote, Oscar Castaneda, Doug Prim, Ron Grobbel, Wendy Zielen, Mike Egnotovitch, Anthony Spica, Connie Campbell, Bre Brendsel, and Susan Jaske.

**Board Members Excused:** Adam Dixon, Tina Ramirez, Gerhard Mengal, Mike Egnotovitch, and Robin Crawford.

**Administrators Present:** Mark Zathey, Elizabeth Satterley, Julie Pearson, and Tom Faro.

**Guests Present:** Mark Klein

This is a **Reporting** Meeting.

The October 27, 2025, Board Meeting Minutes will be filed for audit.

**President's Report:** Mike Poulos

The 990 and 990 T were reviewed and electronically filed.

The MSYSA and MSPSP proposed bylaw amendments were reviewed and vetted by the MSYSA Bylaws & Rules Committee and will be included in the 2026 AGM Book for membership consideration in February.

**Vice President Report:** Denise Moote

No Report.

**Treasurer's Report:** Adam Dixon (Excused)

Tom Faro shared YTD revenue for month ending October 31, 2025, was \$1,414,907 with YTD expenses totaling \$628,890, resulting in a YTD surplus of \$786,017. Tom noted budget variances and their rationale.

**Recording Secretary:** Tina Ramirez

Excused.

**MSPSP Chairperson Report:** Oscar Castañeda

MSPSP is proposing bylaw amendments related to MSPSP's current operating and governance structure.

MSPSP is need of a new Commissioner.

**Recreational Director Report:** Doug Prim

No Report.

**MSA (Adult) Report:** Gerhard Mengel

Excused.

**SYRA Report:** Ron Grobbel

Preparing for recertification and new referee courses, including education on new Laws of the Game.

**Metro Southwest Report:** Wendy Zielen

No Report.

**Metro Central Report:** Mike Egnotovitch

Excused.

**Metro East Report:** Anthony Spica

No Report.

**North District Report:** Connie Campbell

No Report.

**West District Report:** Bre Brendsel

No Report.

**Nominating Committee:** Susan Jaske

The Nominating Committee Report, in preparation for the 2026 AGM, was provided to Mike Poulos. All the candidates meet the qualifications for the MSYSA positions they are running for. This year's nominations include:

MSYSA President, Denise Moote

MSYSA Treasurer, David Turrill

MSYSA Recreational Director, Doug Prim

MSYSA Metro Central District Commissioner, Mike Egnotovich

MSYSA Metro East District Commissioner, Anthony Spica

MSYSA Metro Southwest District Commissioner, Wendy Zielen

MSYSA North District Commissioner, Connie Campbell

MSYSA West District Commissioner, Bre Brendsel

**Immediate Past President:** Robin Crawford

Excused.

**Staff Report(s):**

Tom Faro: Written Report Submitted.

Mark Zathey: Completed November ODP training sessions. A few ODP teams are headed to France in the spring. Also, coaching participation is up over last year (703 completed grassroots certifications, 113 completed 'D' licenses, 35 with 'C' licenses, and 24 completed 'B' licenses).

**New Business:**

**Motion:** (Denise Moote) To deactivate Grosse Ile SA as an MSYSA Direct Member, effective immediately.

**Second:** (Oscar Castaneda)

**Discussion:** Grosse Ile SA does not consistently comply with direct member requirements.

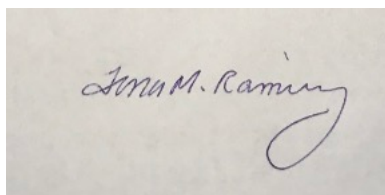
**Motion:** Approved, 1 abstention.

**For the Good of the Game:** None.

**Upcoming Meeting(s):**

The next meeting of the MSYSA Board of Directors is on **Monday, January 26, 2026** (Non-Reporting) via Zoom.

With no further business to conduct, the meeting adjourned at 7:20 PM.

A photograph of a handwritten signature in blue ink on a light-colored piece of paper. The signature appears to read "Tina M. Ramirez" and is written in a cursive style.

Tina Ramirez, Recording Secretary  
Michigan State Youth Soccer Association, Inc.