

**MICHIGAN STATE YOUTH SOCCER ASSOCIATION, INC.**  
**Board of Directors Meeting**  
**Monday, October 27, 2025**

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The Board of Director's Meeting of the Michigan State Youth Soccer Association (MSYSA) was called to order on Monday, October 27, 2025, by President Mike Poulos at 6:30 PM, via Zoom.

**Board Members Present:** Mike Poulos, Denise Moote, Adam Dixon, Doug Prim, Tina Ramirez, Ron Grobbel, Wendy Zielen, Mike Egnotovitch, Anthony Spica, Connie Campbell, Bre Brendsel, and Susan Jaske.

**Board Members Excused:** Oscar Castenda, Gerhard Mengal, and Robin Crawford.

**Administrators Present:** Mark Zathey, and Tom Faro.

**Others Present:** Mark Klein

This is a **Non-Reporting** Meeting.

The minutes for the MSYSA Board of Directors Meeting held on Monday, September 29, 2025, will be filed for audit.

**President's Report:** Mike Poulos

The Fall State Cup Finals took place in Brighton (Legacy Center) on October 18-19, 2025.

The Board will vote on budget revisions to FY 26, FY 27 and the proposed budget for FY 28.

There are five (5) bylaw amendments being proposed at the AGM. They've been reviewed and vetted by the MSYSA Bylaws and Standing Rules Committee and by Parliamentarian, Maurice Henderson.

**Treasurer's Report:** Adam Dixon

The financial audit was reviewed and accepted. Very clean audit. No audit exceptions. Staff will include a copy of the audit in the 2026 MSYSA AGM Book.

Adam relayed year-to-date (YTD) total revenue for the month ending September 30, 2025, was \$641,228 with YTD expenses totaling \$254,448 resulting in a YTD surplus of \$386,780. While early in the fiscal year, Adam shared rationale regarding a few budget variances.

**Staff/Executive Director's Report:** Tom Faro

Written Report Submitted.

**Staff/Technical Director:** Mark Zathey

US Soccer 'D' license and ODP indoor training is underway.

Looking forward to Coaching Symposium in early December and the ODP event in Arizona.

**Unfinished Business:**

None.

**New Business:**

**Motion:** (Doug Prim) To approve 6% MSYSA's 401K match amount.

**Second:** (Adam Dixon)

**Discussion:** The Board of Directors determines a match amount on an annual basis.

**Motion:** Approved.

**Motion:** (Doug Prim) To approve the revised FY '26, and FY '27 budgets, as presented.

**Second:** (Mike Egnotovitch)

**Discussion:** In FY '26, approximately 156K in additional revenue and expense is anticipated. Total Revenue in FY '26 is now projected at \$3,033,215 and Total Expense is now projected at \$3,033,215. In FY '27, approximately 150K in additional revenue and expense is anticipated. Total Revenue in FY '27 is now projected at \$3,081,935 and Total Expense is now projected at \$3,081,935

**Motion:** Approved.

**Motion:** (Doug Prim) To approve the proposed FY '28 budget, as presented.

**Second:** (Mike Egnotovitch)

**Discussion:** Total Revenue in FY '28 is projected at \$3,146,260 and Total Expense is now projected at \$3,146,260.

**Motion:** Approved.

**Motion:** (Anthony Spica) To provisionally approve United Soccer Academies as an Associate Member (non-voting) with MSYSA, subject to approval by the members at the AGM.

**Second:** (Tina Ramirez)

**Discussion:** United Soccer Academies meets current Associate Member requirements and will be assigned to the Metro East District.

**Motion:** Approved.

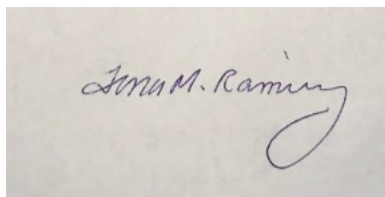
**For the Good of the Game:**

Nike has replaced Under Armour as an MSYSA sponsor/partner.

All Board Member and Committee Reports are due November 25, 2025.

The next regular meeting of the MSYSA Board of Directors is on **Monday, November 24, 2025, at 6:30 PM, via 'Zoom'.** (Reporting Meeting)

The meeting adjourned at 6:53 PM.

A handwritten signature in blue ink that reads "Tina M. Ramirez". The signature is written in a cursive style with a large, looping flourish at the end.

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Ms. Tina Ramirez, Recording Secretary  
Michigan State Youth Soccer Association, Inc.